

Empowering **YOU** [^]



INDOVANCE [^]®

An ISO 9001:2015 certified engineering services company



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Who we are

Indovance is a global engineering services firm headquartered in Apex, North Carolina, with a state-of-the-art offshoring center in Pune, India. Since 2003, we've partnered with over 500 clients across the US and Europe, delivering smart, scalable, and cost-effective solutions that help businesses stay competitive and grow sustainably.

With a team of 700+ full-time professionals, Indovance operates as an extension of your organization - seamlessly aligning with your vision, culture, and objectives. Our virtual office engagement model allows you to outsource your design and drafting needs with confidence and clarity.

Engineering is at the core of who we are. Our multi-disciplinary teams consist of highly skilled engineers and architects with deep domain expertise across civil, mechanical, architectural, and graphic disciplines. They bring precision, process-driven thinking, and technical excellence to every project, ensuring consistent, error-free delivery.

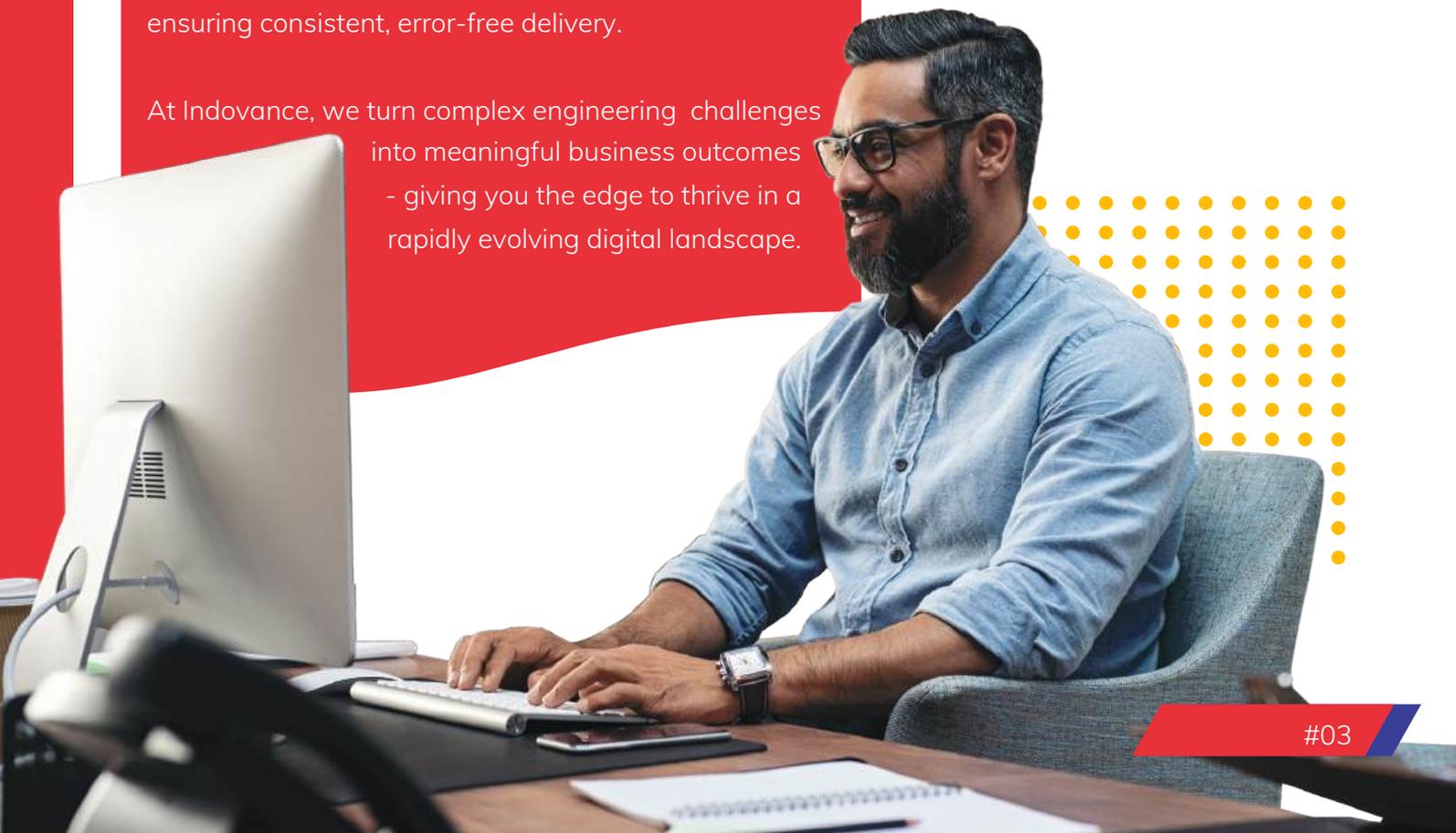
At Indovance, we turn complex engineering challenges into meaningful business outcomes - giving you the edge to thrive in a rapidly evolving digital landscape.

Founded in 2003

HQ: Apex, North Carolina

500+ Customers

700+ Employees

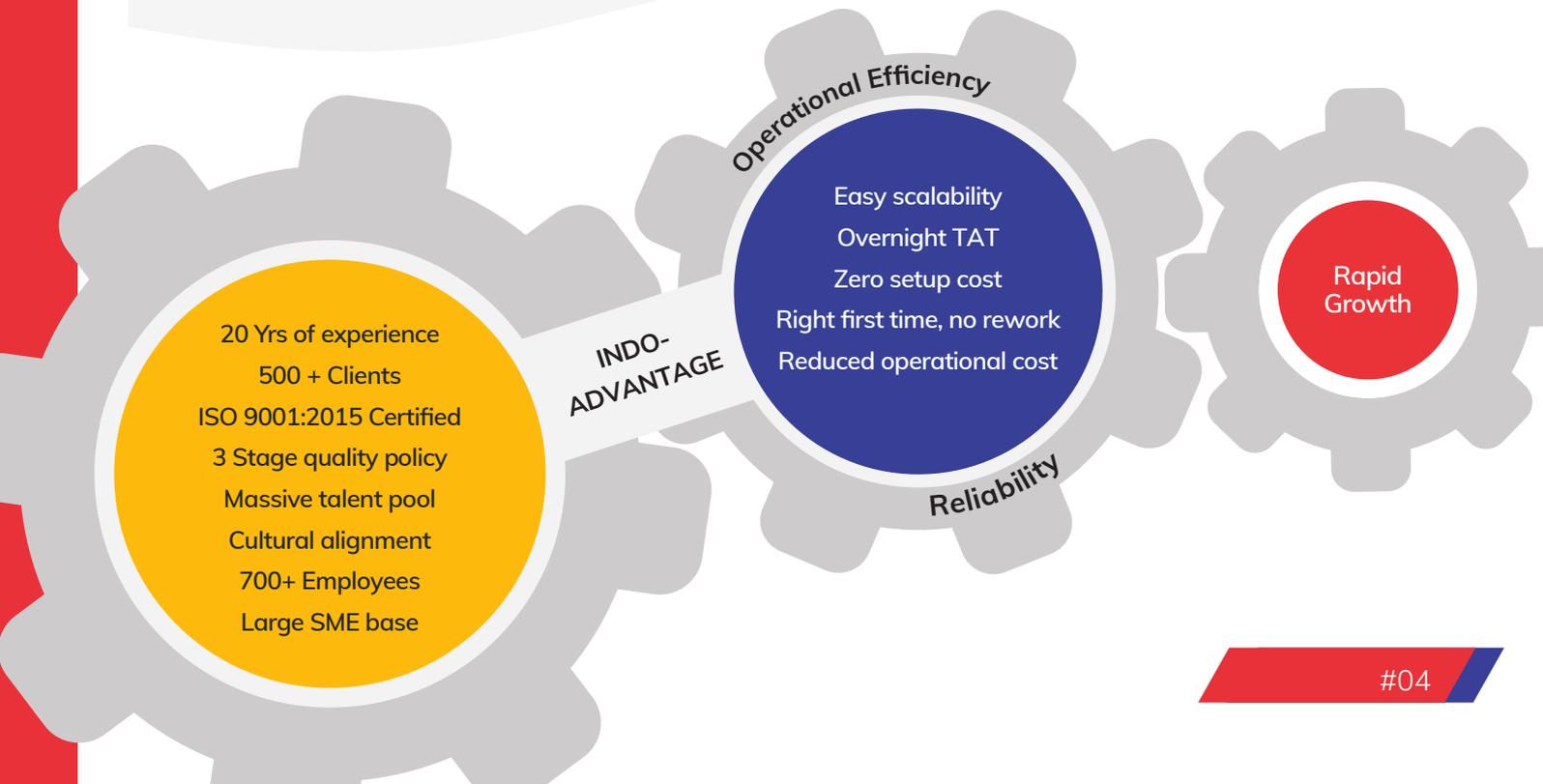
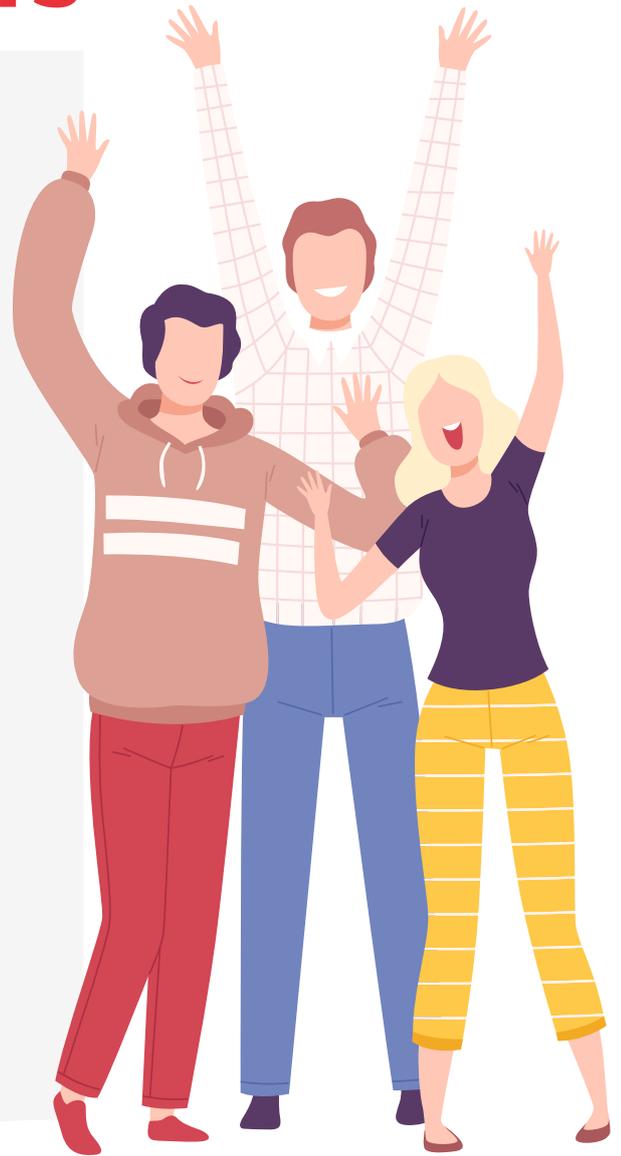


Our Differentiators

At Indovance, our business is built on two pillars - people and processes. Our people are the heart of the organization, bringing creativity, expertise, and passion to every project. Our processes are the backbone, enabling consistency, efficiency, and quality at scale.

Over the years, we've earned the trust of clients through consistent delivery, reliability, and an uncompromising commitment to quality. Many of our partners have been with us for years - a testament to the depth of our relationships and the value we bring. As we look ahead, we're focused on expanding our presence in Europe and Asia, taking our proven model to new markets.

Everything we design and deliver starts with one focus: the customer. We don't chase competition - we chase clarity, impact, and purpose. This customer-first mindset allows us to grow alongside our clients and lead by looking forward, not sideways.



Note from the Management



Sandesh Joshi

CEO, Indovance

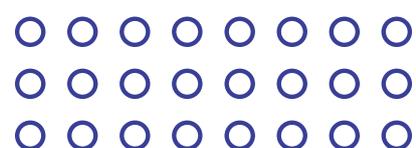
Indovance acts as a catalyst, Empowering You for positive change and supporting you to Do More. With our vast engineering talent pool, we work in collaboration with our customers across the globe to deliver bespoke business solutions. We align with your culture and processes to form an unbreakable alliance to deliver long-term engineering and business solutions.

In a competitive & rapidly evolving AEC industry, even being behind by one day can be the difference between success and failure. Collaboration has become more crucial than ever, we believe in building strong partnerships that are built on mutual trust, respect, and a shared vision of growth. Our constant endeavor is to find new ways to enhance the value of our collaborations.

Our aim is to continuously seek opportunities and capitalize on them to make the customer's life easier, and our motto is "bringing customers specialized CAD services at their fingertips".

Technology is indeed eroding the barrier between home and work. At Indovance the lines between families — kinsfolk and workfolk — are blurring. We consider our employees our extended family and we care about the well-being of every individual. Ours is a diverse and collaborative working environment where employees can be their authentic selves and bring out the best in each other.

We aim to inspire, motivate, and empower you to become your best self and optimize your business impact. We believe the key to success is building trust, empathy, and the power of choice in all human relationships.



Vision, Mission, and Values

Our vision is to empower businesses worldwide through talent and passion.

Our mission is to form enduring partnerships that enable continuous growth for our customers, Indovancions, and other stakeholders.

The values that make us what we are

Although Indovance leaders are empowered to make decisions, they actively and continually seek ideas and inputs from all stakeholders, while making operational as well as strategic decisions. All important decisions are made utilizing the company's "Core Values and Beliefs". Great ideas come from all levels of the organization - we value and welcome open communication for ongoing improvement as well as the long-term health of the company.



Curious



Collaborative



Vibrant



Dependable



**Having
Empathy**



Willing



Adaptive

The Intrepid Indovancion



Indovance and Indovancions ensure that

Stuff gets done. 😊

Gets done well. 😊

Done well enough to make clients happy. 😊

Leaders provide direction and get out of the way. 😊

We organize for the future to stay ahead of the curve. 😊

We celebrate each other's success. 😊

Our Culture

Indovance is a growing company, and we want to remain that way. We want our clients to do more and grow with us. And we want our employees to grow.

It's our company culture that makes us who we are. Culture is nothing but a set of shared beliefs, values, and practices. It's a culture of putting the client first and of achieving growth - personal and corporate - by building relationships.

We believe that if we create the right culture and environment, efficient customer service and

building an enduring brand will be the natural outcomes. It's our culture that enables us to embrace diversity while celebrating individuality.

At Indovance, we have a culture of innovation, and we believe that culture is the foundation upon which all successful innovations must be built. Nor is innovation the preserve of top leadership; we believe it can and must come from people at different levels in the organization. We encourage our employees at every level to think independently and, consequently, we measure them on metrics that include value creation.

If you never fail, chances are you are not innovating much. We foster a culture of innovation at Indovance and have created a knowledge ecosystem thinking out of the box thrives. We believe fostering passion and problem-solving begins with a corporate culture that is in harmony with engineers. To bolster innovation those ideas are captured and rewarded.

We believe culture is the lifeblood of an organization and, at its core, this culture is the shared set of values and behaviors that drive each employee under a common vision to success.

Indovance hires its engineers not merely for their intelligence, but for their enthusiasm and the ability to fit into the unique 'Indovancion' culture - a culture of collaboration and teamwork. A culture that Thinks about Tomorrow & Acts Now.

Technology Centricity

We are a Curious Business and believe in "Tomorrowcasting" to identify early evidence of emerging trends to serve our customers better.

We believe in going above and beyond fulfilling client needs, creating innovative and technology-driven solutions for customers before they even realize they need them. Always thinking ahead to what our clients might need down the road. Embracing technology at an early stage and placing it at the center of strategy, operations, and decision-making enables us to stay relevant, ahead of the curve, and enable growth, innovation, and a competitive edge in today's fast-paced digital world.

We use technology as a catalyst and accelerator to Do More. Along with different project management software, we have our own ERP, and we are now poised to move towards Artificial Intelligence (AI).

**We believe in
“Tomorrowcasting”**

“

Indovance is an organization that adapts to technology swiftly. Its commitment to client support is remarkable. That, together with the use of cutting-edge technology in all spheres of work, is a terrific combination.

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Service Verticals

Construction Engineering

Architectural Services

- CD, DD, SD Documentation
- As-built Drawings
- CAD/Legacy Conversion
- Landscape
- Space Planning

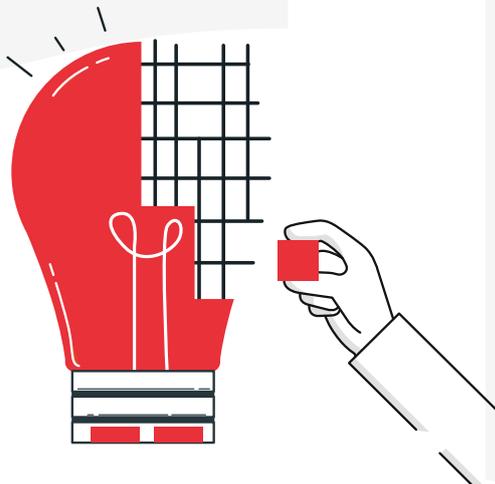
Lumber & Millwork Services

- Timber Framing
- Casework Shop Drawing

Rendering and Animation

- 3D Visualization
- Walkthrough

Software Enablers



Building Services

Structural Design & Drafting

- Façade Engineering
- RCC and Steel Structural Design
- Structural 3D Modeling
- Rebar Detailing

Building Facility Management

- MEP Shop Drawings
- MEPF CAD Modeling and Drafting
- Fire Safety

Software Enablers



Infrastructure Engineering

Land Development & Master Planning

Landscape
Residential Commercial Subdivision
Strom Drainage Network
Grading
Urban Planning

Land Survey & Geo Technical Engineering

Topo Survey
Alta Survey
Boundary Survey
Route Survey

Transportation & Traffic

Roadway Design
Pavement Design
Traffic Engineering

GIS Mapping

Telecommunication Service
Basemap Services

Software Enablers



Together we have grown and evolved, facing challenges and celebrating wins in our long association. Working with Indovance is like having an extended team.



BIM

BIM Execution Plan

BIM Clash Detection
BIM For Infrastructure
Quantity Take-off

BIM Modeling

BIM Family Creation
Point Cloud to BIM
CAD to BIM Modeling

Software Enablers





Environmental Engineering

Water and Wastewater Services

Storm Drainage Design
 Hydrogeological Studies
 Subsurface Utility Engineering
 Watershed Analysis

Solid Waste Management

Site Planning and Design
 Utilities Design
 Storm Drainage and Stormwater Management
 Landfill Expansion Planning and Design

Renewable Energy

Solar Systems Planning & Design

Software Enablers



Plant Engineering

Plant Layout Design

Equipment Modelling
 Pipe Routing
 Piping Support
 Spool Extraction and Generation
 Skid Modelling

Software Enablers



Process Equipment Design

Equipment Design

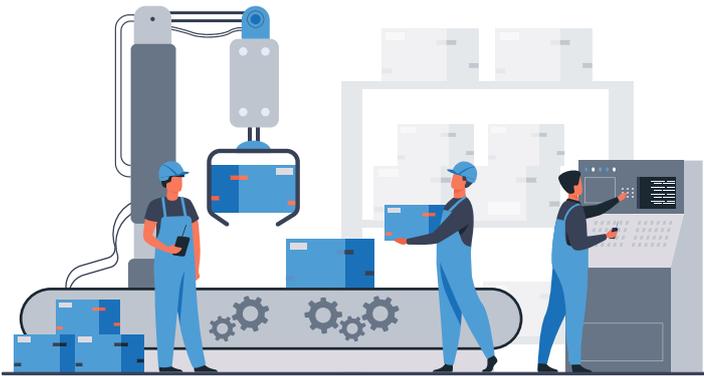
Heat Exchangers Design
 ASME Pressure Vessel Design
 Fabrication and Installation Drawing
 Column/Stack Design and Drafting

Storage Tanks

API 650
 Silo's
 Chute's

Software Enablers





Manufacturing Engineering

Mechanical Services

Engineering Change Management
 Sheet Metal Design
 3D Part Modelling and Assembly
 Jigs and Fixture Design Services
 CAD Conversion & Migration

Engineering Analysis

Piping Analysis
 Linear and Non-linear FEA
 CFD

Millwork

Cabinetry
 Fixtures
 Kitchen Cabinets

Software Enablers



Signage Services

Design & Drafting

LED Layouts
 Face Replacements
 Brand Books

Fabrication

Fabrication Drawing
 Shop Drawing
 Production Drawing

Software Enablers



Graphics

Premedia

Image Editing
 Prepress
 Creative Services
 Illustration Services

Publishing

Pagination
 Typesetting
 Content Digitization

Software Enablers



Partnering Growth



Aditi Gadkari

Executive Director & COO, Indovance

Indovance is a multidisciplinary CAD studio that blends technical expertise with customized talent solutions to maximize value for customers. We are more than just a service provider; **We are a solutions provider for your Success.**

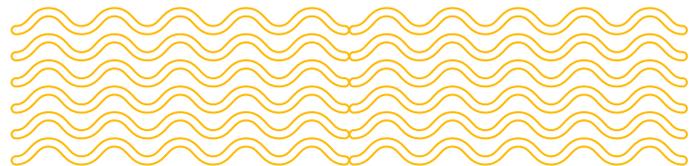
Our single-minded focus is - Increasing Engineering Efficiency & Empowering Businesses To Thrive In A Digital World. Indovance fosters an environment of innovation, continual improvement, and customer centricity to ensure our people and processes are aligned with Quality Management System, ensuring zero-error deliverables and on-time delivery.

We collaborate with our clients to design, develop, and deliver work that we are proud of and that represents our passion for engineering.

Learning for Tomorrow to better ourselves Today / A culture that Thinks about Tomorrow & Acts Now. We believe in grooming and mentoring Indovancers for self-leadership roles. One of our constant endeavors is Learning, Unlearning & Relearning. If we create the right culture and environment, growth and building an enduring brand will be the natural outcomes.

It's our culture that enables us to embrace diversity while celebrating individuality. **A culture that focuses on achieving collaborative growth, personal and professional,** by building meaningful relationships.

Indovance is a fast-growing company, and we want to remain that way. We want our stakeholders to strive for the next level and Welcome Growth.



Welcome Aboard

Start your growth collaboration in 3 simple steps



Come together

- Discovery meeting
- Book a trial period at an exclusive price
- Formal introductions
- Establishing collaboration documents
- NDA & contract execution

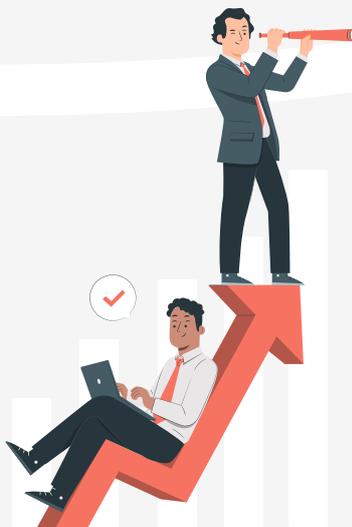
Walk together

- Kick-off meeting
- Technical training
- Optimizing collaboration documents
- Complete a minimum of 100 work hours in 4 weeks
- Achieving quality parameters as per the defined metrics
- Explore / Experience / Evaluate



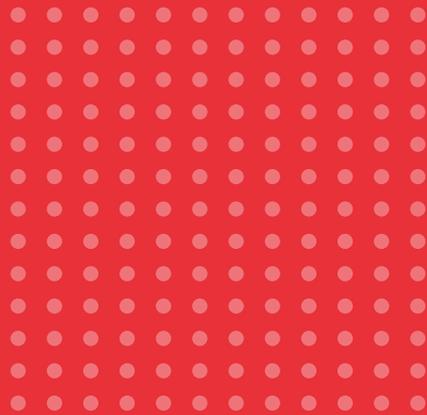
Grow together

- Get 160 hrs/ FTE*/ month delivered
- Add more FTEs, leverage scalability / flexibility / reliability
- Forge an alliance
- Grow together with your extended team at Indovance



* FTE: Full Time Equivalent





INDOVANCE[^]

1051 Pemberton Hill Road, Suite 101, Apex, NC 27502. USA.