

Empowering **YOU** ^



INDOVANCE ^

An ISO 9001:2015 certified engineering services company



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Indovance Inc. is an offshore engineering services firm. Founded in 2003, we have world-class development teams with deep domain expertise and project management skills that enable us to run a seamless, scalable, cost-effective off-shoring model that turns complex business challenges into real business opportunities.

Who we are

Indovance is a global company headquartered in Apex, North Carolina, in the United States, with its offshoring center located in Pune, Maharashtra, India. With over 700 full-time employees and more than 500+ customers in the US & Europe, we are poised for the next level of success.

Engineering is in Indovance's DNA, and we use that engineering pedigree to bring our customers' ideas to fruition. With us, you get a dedicated team in tune with your needs, and we transform product concepts and design ideas into tangible outcomes. Indovance's dynamic teams are scalable — indeed an extension of your team integrating with your vision, mission, and core values. It's a virtual office engagement model for outsourcing your design and drafting needs for the AEC Industry.

Our talent pool contains engineers and architects with deep domain expertise in **civil**, **mechanical**, **architecture**, and **graphics**. They ensure that knowledge and process-driven solutions are delivered to customers with the highest level of accuracy. Indeed, we pride ourselves on our zero-error delivery.

Our single-minded focus is -
EMPOWERING YOUR BUSINESS TO
THRIVE IN A DIGITAL WORLD

Founded in 2003

HQ: Apex, North Carolina

500+ Customers

700+ Employees

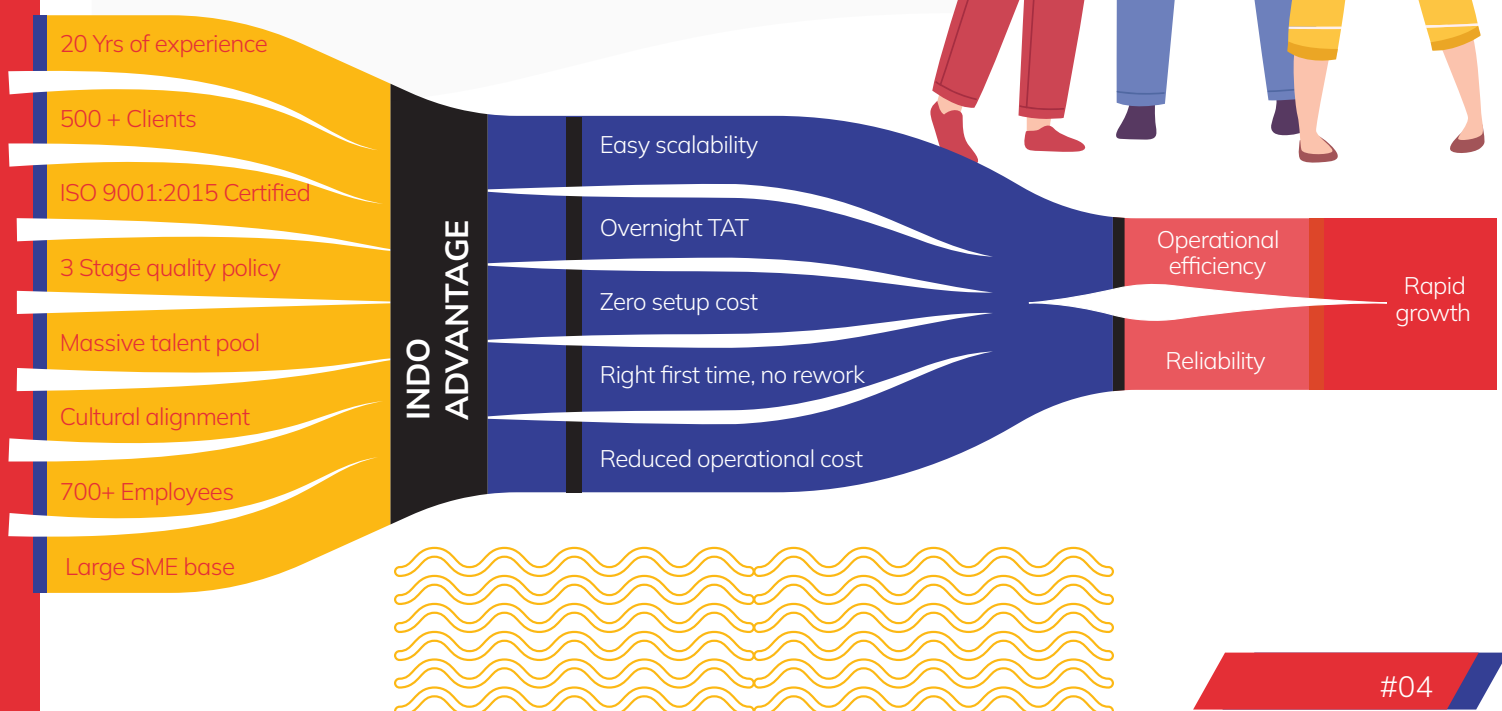


Our Differentiators

Our business is built on people and processes. People are the marrow of the organization, while processes form the backbone.

In an era of fast technological innovation, we understand the importance of continuous improvement and staying ahead of the curve to anticipate customers' needs. We are building depth through a strong reputation of consistency, reliability, and quality from our customers, which is reflected in the fact that many of our clients have been with us for years. We now want to grow our geographical spread as well, especially in Europe and Asia.

Indovance Inc thinks & designs keeping only one thing in mind - the customer - and not as a form of any contest with competitors. This way of thinking has allowed us to grow with our partners and prove that staying ahead of the competition may mean always looking ahead and forgetting about your competitor while focusing only & only on your customer's wants and needs.



Note from the Management



Sandesh Joshi

CEO, Indovance

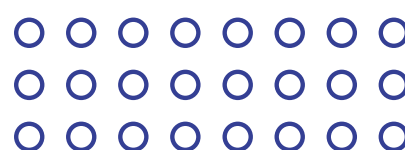
Indovance acts as a catalyst, Empowering You for positive change and supporting you to Do More. With our vast engineering talent pool, we work in collaboration with our customers across the globe to deliver bespoke business solutions. We align with your culture and processes to form an unbreakable alliance to deliver long-term engineering and business solutions.

In a competitive & rapidly evolving AEC industry, even being behind by one day can be the difference between success and failure. Collaboration has become more crucial than ever, we believe in building strong partnerships that are built on mutual trust, respect, and a shared vision of growth. Our constant endeavor is to find new ways to enhance the value of our collaborations.

Our aim is to continuously seek opportunities and capitalize on them to make the customer's life easier, and our motto is "bringing customers specialized CAD services at their fingertips".

Technology is indeed eroding the barrier between home and work. At Indovance the lines between families — kinsfolk and workfolk — are blurring. We consider our employees our extended family and we care about the well-being of every individual. Ours is a diverse and collaborative working environment where employees can be their authentic selves and bring out the best in each other.

We aim to inspire, motivate, and empower you to become your best self and optimize your business impact. We believe the key to success is building trust, empathy, and the power of choice in all human relationships.



Vision, Mission, and Values

Our vision is to empower businesses worldwide through talent and passion.

Our mission is to form enduring partnerships that enable continuous growth for our customers, Indovancions, and other stakeholders.

The values that make us what we are

Although Indovance leaders are empowered to make decisions, they actively and continually seek ideas and inputs from all stakeholders, while making operational as well as strategic decisions. All important decisions are made utilizing the company's "Core Values and Beliefs". Great ideas come from all levels of the organization - we value and welcome open communication for ongoing improvement as well as the long-term health of the company.



Curious



Collaborative



Vibrant



Dependable



**Having
Empathy**



Willing



Adaptive

The Intrepid Indovancion



Indovance and Indovancions ensure that

Stuff gets done. 😊

Gets done well. 😊

Done well enough to make clients happy. 😊

Leaders provide direction and get out of the way. 😊

We organize for the future to stay ahead of the curve. 😊

We celebrate each other's success. 😊

Our Culture

Indovance is a growing company, and we want to remain that way. We want our clients to do more and grow with us. And we want our employees to grow.

It's our company culture that makes us who we are. Culture is nothing but a set of shared beliefs, values, and practices. It's a culture of putting the client first and of achieving growth — personal and corporate — by building relationships.

We believe that if we create the right culture and environment, efficient customer service and building an enduring brand will be the natural

outcomes. It's our culture that enables us to embrace diversity while celebrating individuality.

At Indovance, we have a culture of innovation, and we believe that culture is the foundation upon which all successful innovations must be built. Nor is innovation the preserve of top leadership; we believe it can and must come from people at different levels in the organization. We encourage our employees at every level to think independently and, consequently, we measure them on metrics that include value creation.

If you never fail, chances are you are not innovating much. We foster a culture of innovation at Indovance and have created a knowledge ecosystem thinking out of the box thrives. We believe fostering passion and problem-solving begins with a corporate culture that is in harmony with engineers. To bolster innovation those ideas are captured and rewarded.

We believe culture is the lifeblood of an organization and, at its core, this culture is the shared set of values and behaviors that drive each employee under a common vision to success.

Indovance hires its engineers not merely for their intelligence, but for their enthusiasm and the ability to fit into the unique 'Indovancion' culture — a culture of collaboration and teamwork. A culture that Thinks about Tomorrow & Acts Now.

Technology Centricity

We are a Curious Business and believe in "Tomorrowcasting" to identify early evidence of emerging trends to serve our customers better.

We believe in going above and beyond fulfilling client needs, creating innovative and technology-driven solutions for customers before they even realize they need them. Always thinking ahead to what our clients might need down the road. Embracing technology at an early stage and placing it at the center of strategy, operations, and decision-making enables us to stay relevant, ahead of the curve, and enable growth, innovation, and a competitive edge in today's fast-paced digital world.

We use technology as a catalyst and accelerator to Do More. Along with different project management software, we have our own ERP, and we are now poised to move towards Artificial Intelligence (AI).

**We believe in
“Tomorrowcasting”**

“

Indovance is an organization that adapts to technology swiftly. Its commitment to client support is remarkable. That, together with the use of cutting-edge technology in all spheres of work, is a terrific combination.

”



Service Verticals

Construction Engineering

Architectural Services

CD, DD, SD Documentation
As-built Drawings
CAD/Legacy Conversion
Landscape
Space Planning

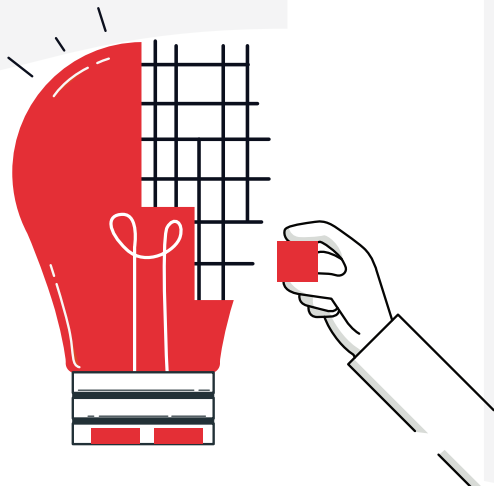
Lumber & Millwork Services

Timber Framing
Casework Shop Drawing

Rendering and Animation

3D Visualization
Walkthrough

Software Enablers



Building Services

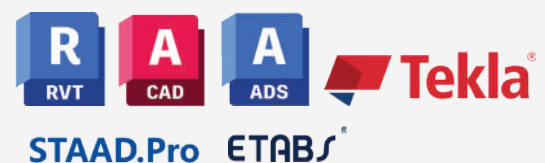
Structural Design & Drafting

Façade Engineering
RCC and Steel Structural Design
Structural 3D Modeling
Rebar Detailing

Building Facility Management

MEP Shop Drawings
MEPF CAD Modeling and Drafting
Fire Safety

Software Enablers



Infrastructure Engineering

Land Development & Master Planning

Landscape
Residential Commercial Subdivision
Storm Drainage Network
Grading
Urban Planning

Land Survey & Geo Technical Engineering

Topo Survey
Alta Survey
Boundary Survey
Route Survey

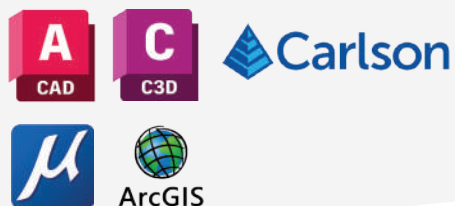
Transportation & Traffic

Roadway Design
Pavement Design
Traffic Engineering

GIS Mapping

Telecommunication Service
Basemap Services

Software Enablers



“

Together we have grown and evolved, facing challenges and celebrating wins in our long association. Working with Indovance is like having an extended team.

”

BIM

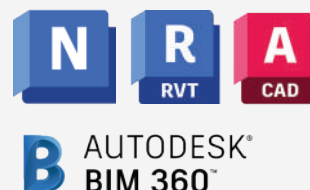
BIM Execution Plan

BIM Clash Detection
BIM For Infrastructure
Quantity Take-off

BIM Modeling

BIM Family Creation
Point Cloud to BIM
CAD to BIM Modeling

Software Enablers





Environmental Engineering

Water and Wastewater Services

Storm Drainage Design
Hydrogeological Studies
Subsurface Utility Engineering
Watershed Analysis

Solid Waste Management

Site Planning and Design
Utilities Design
Storm Drainage and Stormwater Management
Landfill Expansion Planning and Design

Renewable Energy

Solar Systems Planning & Design

Software Enablers



Plant Engineering

Plant Layout Design

Equipment Modelling
Pipe Routing
Piping Support
Spool Extraction and Generation
Skid Modelling

Software Enablers



Process Equipment Design

Equipment Design

Heat Exchangers Design
ASME Pressure Vessel Design
Fabrication and Installation Drawing
Column/Stack Design and Drafting

Storage Tanks

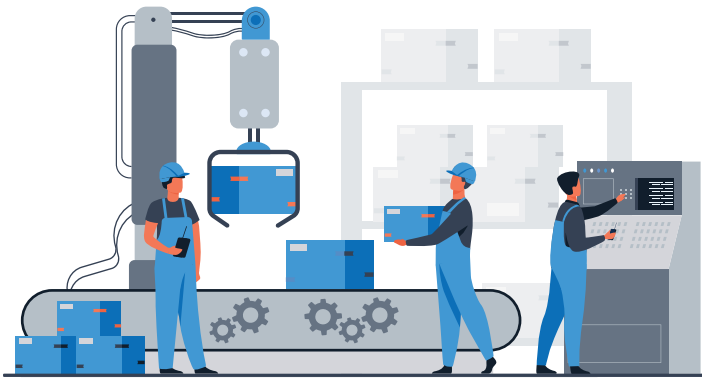
API 650
Silo's
Chute's

Software Enablers



CODEWARE
COMPRESS®

PV Elite®
Vessel Analysis



Manufacturing Engineering

Mechanical Services

Engineering Change Management
Sheet Metal Design
3D Part Modelling and Assembly
Jigs and Fixture Design Services
CAD Conversion & Migration

Engineering Analysis

Piping Analysis
Linear and Non-linear FEA
CFD

Millwork

Cabinetry
Fixtures
Kitchen Cabinets

Software Enablers



Signage Engineering

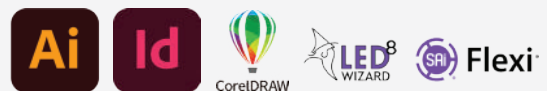
Design & Drafting

LED Layouts
Face Replacements
Brand Books

Fabrication

Fabrication Drawing
Shop Drawing
Production Drawing

Software Enablers



Graphics

Premedia

Image Editing
Prepress
Creative Services
Illustration Services

Publishing

Pagination
Typesetting
Content Digitization

Software Enablers



Partnering Growth



Aditi Gadkari

Executive Director & COO, Indovance

Indovance Inc is a multidisciplinary CAD studio that blends technical expertise with customized talent solutions to maximize value for customers. We are more than just a service provider; **We are a solutions provider for your Success.**

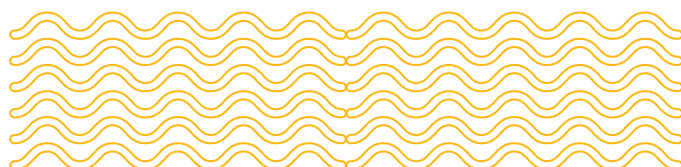
Our single-minded focus is - Increasing Engineering Efficiency & Empowering Businesses To Thrive In A Digital World. Indovance fosters an environment of innovation, continual improvement, and customer centricity to ensure our people and processes are aligned with Quality Management System, ensuring zero-error deliverables and on-time delivery.

We collaborate with our clients to design, develop, and deliver work that we are proud of and that represents our passion for engineering.

Learning for Tomorrow to better ourselves Today / A culture that Thinks about Tomorrow & Acts Now. We believe in grooming and mentoring Indovance for self-leadership roles. One of our constant endeavors is Learning, Unlearning & Relearning. If we create the right culture and environment, growth and building an enduring brand will be the natural outcomes.

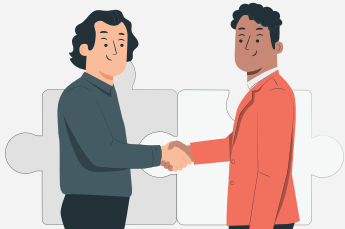
It's our culture that enables us to embrace diversity while celebrating individuality. **A culture that focuses on achieving collaborative growth, personal and professional**, by building meaningful relationships.

Indovance is a fast-growing company, and we want to remain that way. We want our stakeholders to strive for the next level and Welcome Growth.



Welcome Aboard

Start your Growth Collaboration in 3 simple steps



Come together

- Discovery meeting
- Book a trial period at an exclusive price
- Formal introductions
- Establishing collaboration documents
- NDA & contract execution

Walk together

- Kick-off meeting
- Technical training
- Optimizing collaboration documents
- Complete a minimum of 100 work hours in 4 weeks
- Achieving quality parameters as per the defined metrics
- Explore / Experience / Evaluate

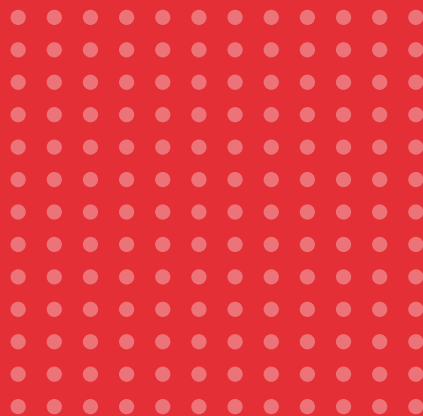


Grow together

- Get 160 hrs/ FTE*/ month delivered
- Add more FTEs, Leverage Scalability / Flexibility / Reliability
- Forge an alliance
- Grow together with your extended team at Indovance

* FTE: Full Time Equivalent





INDOVANCE[^]

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